

ABSTRACT

The research aimed to find out the effect of work discipline and working environment on worker performance in financial department at sub-district offices in Sanggau regency. The study was conducted in Sanggau regency. The data was gathered by using questionnaires and library research.

There were 30 respondents and collected by using random sampling and were taken from several employees in all department at sub-district offices in Sanggau regency. The data then was analyzed by using multiple linear regression using SPSS (Statistical Product and Service Solution).

The research finding showed that simultaneously work discipline and working environment had positive effect significantly on worker performance. In partial, it showed that work discipline had positive effect significantly on worker performance and working environment gave positive impact significantly on worker performance.

Key words: Work Discipline, Working Environment, Worker Performance

ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh disiplin kerja dan lingkungan kerja terhadap prestasi kerja staf bagian keuangan pada kantor camat di kabupaten sanggau. Penelitian ini dilakukan di Kabupaten Sanggau. Pengumpulan data menggunakan *metode* penyebaran angket (kuesioner) dan studi pustaka.

Teknik sampel menggunakan sampling jenuh berjumlah 30 orang responden yang disebar kepada Staf Bagian Keuangan pada Kantor Camat di Kabupaten Sanggau. Metode analisis data menggunakan analisis regresi linear berganda dengan bantuan *SPSS(Statistical Product and Service Solution)*

Hasil dari penelitian ini secara simultan menunjukkan bahwa Disiplin Kerja dan Lingkungan Kerja berpengaruh positif signifikan terhadap Prestasi kerja. Hasil dari penelitian ini secara parsial menunjukkan bahwa Disiplin Kerja berpengaruh positif signifikan terhadap Prestasi kerja dan Lingkungan Kerja berpengaruh positif signifikan terhadap Prestasi Kerja.

Kata Kunci: Disiplin Kerja, Lingkungan Kerja, Prestasi Kerja.