ACKNOWLEDGMENT

Praise and gratitude prayed to Allah SWT for His grace the author can finish the thesis titled "**The Importance of Leadership on Employee Performance in the Millenial Generation with Organizational Commitment as a Mediator Variable**". In the process of writing this thesis, I realized that this work can be done with the help of various parties, either directly or indirectly. Thus in this moment the author would like to express her sincerity and gratitude to everyone who has provided support, guidance and advice to run the course until the time of finishing this thesis, especially to :

- 1. Prof. Dr. Garuda Wiko, S.H, M.Si, as the Rector of Universitas Tanjungpura;
- 2. Dr. Barkah, S.E, M.Si, as the Dean of Faculty of Economic and Business, Tanjungpura University;
- 3. Dr. Titik Rosnani, S.E, M.Si, as the Head of Management Major of Faculty of Economic and Business, Tanjungpura University;
- Dr. Heriyadi, S.E., M.E., Ph.D, as the Secretary of Management Major of Faculty of Economic and Business, Universitas Tanjungpura and as my Thesis Examiner who has given guidance and advice to the writer during the thesis process;
- 5. Dr. Erna Listiana, S.E, M.Si, as the Head Management Program Study of Faculty of Economic and Business, Universitas Tanjungpura;
- 6. Dr. Maria Christiana Iman Kalis, S.E., M.M. as the author Academic Advisor who has been helping the author and giving advice during the learning process since the first semester. And has been patient in giving effort, motivation and time that has been given during the author's university life, the process the preparation of this thesis, and until graduate;
- 7. Ilzar Daud, S.E., M.Si., Ph.D. as the author Expert Academic Advisor who has been helping the author a lot, very supportive and has been patient in giving consultation time, effort and motivation during the process the preparation of this thesis;
- All honorable lecturers and staff in the Faculty of Economics and Business, in particular Management International major, who have given a lot of knowledge, guiding, and assisting in every academic administration procedure;
- 9. The author's parents have sacrificed a lot for the author's future and forgiven endless support, prayer, love, and encouragement both morally and spiritually. You both are my daily inspiration to work harder, try more, and love fiercely.

Because of your love, I am simply a better human being. Without your wisdom and guidance, I'd be lost.

- 10. To my beloved sister Icha and Sasa, who always give me encouragement both morally and spiritually
- 11. To my cutie-pie nephew Zio
- 12. To Keluarga Camat (Bella, Lala, Nabila, Rara and Vinka) who helped and supported me from high school to college, also guided me in working on this thesis
- 13. To Jelong-Jelong Merdeka (Irvanny, Cheikha, Wita, Sherren, Tiffiny, Desy, Jennifer, and Caca)
- 14. To the class of Human Resources Management classmate, International Class FEB fellas seniors and juniors, who have given the author a lot of support, experiences and memories during the university years.
- 15. Last but not least, I wanna thank me for believing in me, I wanna thank me for doing all this hard work, and I wanna thank me for just being me at all the times.

The author hopes that Allah SWT will reward those who have helped. Criticisms and suggestions will be accepted by the author for better improvements in the future. The author hopes that this research can provide benefits for various parties

Pontianak, 26 January 2023

Adelia Putri Adiko NIM. B1024191013