

BIBLIOGRAPHY

- A. Adwas, A., Jbireal, J., & Elsayed Azab, A. (2019). Anxiety: Insights into Signs, Symptoms, Etiology, Pathophysiology, and Treatment. *East African Scholars Journal of Medical Sciences*, 2(10).
- Abbasi, S., & Hollman, K. (2000). Turnover: The Real Bottom Line. *Public Personnel Management*, 29.
- Ari Setiawan, Y. (2021). Peran Kualitas Kehidupan Kerja, Work-Family Conflict, dan Persepsi Peluang Kerja terhadap Intensi Pindah Kerja. *Jurnal Psikologi Sains Dan Profesi*, 06.
- Azim, M., Fan, L., Uddin, M., Jilani, M., & Begum, S. (2019). Linking transformational leadership with employees' engagement in the creative process. *Management Research Review*, 42.
- Babalola, M., Greenbaum, R., Amarnani, R., Shoss, M., Deng, Y., Garba, O., & Guo, L. (2017). A business frame perspective on why perceptions of top management's bottom-line mentality result in employees' good and bad behaviors. *Personnel Psychology*, 1.
- Bajaba, S., Azim, M. T., & Uddin, M. A. (2022). Social Support and Employee Turnover Intention: The Mediating Role of Work-Family Conflict. *Revista Brasileira de Gestão de Negócios*, 24(1), p.48-65.
- Bjørlykhaug, K., Karlsson, B., Hesook, S., & Kleppe, L. (2021). Social support and recovery from mental health problems: a scoping review. *Nordic Social Work Research*.
- Danuri, & Maisaroh, S. (2019). *Metode Penelitian Pendidikan* (1st ed.). DI Yogyakarta: Penerbit Samudra Biru (Anggota IKAPI).
- Diego, B., Jeong-Yeol, P., Robin M., B., Jessica Vieira de Souza Meira, M., & Stephen Kyle, H. (2021). Employee work status, mental health, substance use, and career turnover intentions: An examination of restaurant employees during COVID-19. *International Journal of Hospitality Management*, 93.
- Dysvik, A., & Kuvaas, B. (2013). Perceived job autonomy and turnover intention: The moderating role of perceived supervisor support. *European Journal Of Work And Organizational Psychology*, 22(5).
- Fasihi Harandi, T., Mohammad Taghinasab, M., & Dehghan Nayeri, T. (2017). The correlation of social support with mental health: A meta-analysis. *Electronic Physician*, 9(9).
- Gde Bendesa, I. (2014). Sumberdaya Manusia Berkualitas dan Berkarakter. *Jurnal Kependudukan Dan Pengembangan Sumber Daya Manusia*, 10(1).
- Greenbaum, R., Mawritz, M., & Eissa, G. (2012). Bottom-Line Mentality as an Antecedent of Social Undermining and the Moderating Roles of Core Self-Evaluations and Conscientiousness. *Journal Of Applied Psychology*, 97(2).
- Joseph, N., Myers, H., Schettino, J., Olmos, N., Bingham-Mira, C., Lesser, I., & Poland, R. (2011). Support and Undermining in Interpersonal Relationships are Associated with Symptom Improvement in a Trial of Antidepressant Medication. *Psychiatry*, 74(3).

- Julius Ochieng, O., & Waithaka Kamau, L. (2021). Examining The Role of Human Resource Practitioners in Managing Mental Health in Workplaces. *Journal Of Human Resource and Leadership*, 6(1).
- Kementerian Kesehatan RI. (2018). Laporan Provinsi Kalimantan Barat RISKESDAS 2018. Jakarta: Badan Penelitian dan Pengembangan Kesehatan Kementerian Kesehatan RI.
- Keyes, C., Hysom, S., & Lupo, K. (2000). The Positive Organization: Leadership Legitimacy, Employee Well-Being, and the Bottom Line. *The Psychologist-Manager Journal*, 4(2).
- Lobburi, P. (2012). The Influence Of Organizational And Social Support On Turnover Intention In Collectivist Contexts. *The Journal of Applied Business Research*, 28.
- Lovibond, S.H. & Lovibond, P.F. (1995). *Manual for the Depression Anxiety & Stress Scales*. (2nd Ed.) Sydney: Psychology Foundation.
- Lu, L., Lu, A., Gursoy, D., & Neale, N. (2016). Work engagement, job satisfaction, and turnover intentions; A comparison between supervisors and line-level employees. *International Journal of Contemporary Hospitality Management*, 28(4).
- Maina, G., Mauri, M., & Rossi, A. (2016). Anxiety and depression. *Journal Of Psychopathology*, 22.
- Mesdaghinia, S., Rawat, A., & Nadavulakere, S. (2018). Why Moral Followers Quit: Examining the Role of Leader Bottom-Line Mentality and Unethical Pro-Leader Behavior. *Journal of Business Ethics*.
- Ministry Of Health of Republic of Indonesia. (2013). *Basic Health Research RISKESDAS 2013*. Jakarta: Head of National Institute of Health Research and Development, Ministry of Health of Republic of Indonesian, Dr. dr. Trihono, MSc.
- Ministry Of Health of Republic of Indonesia. (2019). *Laporan Nasional RISKESDAS 2018*. Jakarta: Lembaga Penerbit Badan Penelitian dan Pengembangan Kesehatan (LPB).
- Mitchell, T., Holtom, B., Lee, T., Sablinski, C., & Erez, M. (2001). Why People Stay: Using Job Embeddedness to Predict Voluntary Turnover. *Academy Of Management Journal*, 44.
- Mulki, J. P., Jaramillo, J. F., & Locander, W. B. (2007). Effect of Ethical Climate on Turnover Intention: Linking Attitudinal- and Stress Theory. *Journal of Business Ethics*, 78(4), 559–574.
- National Institutes of Mental Health. (2007). *Depression [Ebook]*. Bethesda, MD.
- National Institute of Mental Health. (2021). *Depression [Ebook]*. Bethesda, MD.
- Ngo-Henha, P. (2017). A Review of Existing Turnover Intention Theories. *International Journal of Economics and Management Engineering*, 11.
- Niu, L., Xia, W., & Qiao, Y. (2022). The Influence of Leader Bottom-Line Mentality on Miners' Safety Behavior: A Moderated Parallel Mediation Model Based on the Dual-System Theory. *International Journal Of Environmental Research And Public Health*, 19.
- Oetzel, J., Duran, B., Jiang, Y., & Lucero, J. (2007). Social Support and Social Undermining as Correlates for Alcohol, Drug, and Mental Disorders in

- American Indian Women Presenting for Primary Care at an Indian Health Service Hospital. *Journal Of Health Communication*, 12.
- Oktaviani, H. (2018). Pengaruh Work Life Balance dan Perceived Organizational Support terhadap Turnover Intention melalui Organizational Commitment sebagai Variabel Intervening pada PT. Berlian Jasa Terminal Indonesia. *Jurnal Ilmu Manajemen*, 6.
- Pang, Y., Dan, H., Jung, H., Bae, N., & Kim, O. (2020). Depressive symptoms, professional quality of life and turnover intention in Korean nurses. *International Council of Nurses*.
- Parto, M., & Ali Besharat, M. (2011). The direct and indirect effects of self- efficacy and problem solving on mental health in adolescents: Assessing the role of coping strategies as mediating mechanism. *Procedia - Social and Behavioral Sciences*, 30.
- Ringle, C., Sarstedt, M., Mitchell, R., & Gudergan, S. (2018). Partial Least Squares Structural Equation Modeling in HRM Research. *The International Journal of Human Resource Management*.
- Savitz, A., & Weber, K. (2014). *The Triple Bottom Line: How Today's Best-Run Companies Are Achieving Economic, Social, and Environmental Success—and How You Can Too*. San Francisco, CA: Jossey-Bass, A Wiley Brand.
- Solomon, B. C., Nikolaev, B. N., & Shepherd, D. A. (2022). Does educational attainment promote job satisfaction? The bittersweet trade-offs between job resources, demands, and stress. *Journal of Applied Psychology*, 107(7), 1227–1241.
- Sudaryono. (2011). Aplikasi Analisis (Path Analysis) Berdasarkan Urutan Penempatan Variabel dalam Penelitian. *Jurnal Pendidikan Dan Kebudayaan*, 17.
- Teng, Y., Wu, K., & Xu, D. (2021). The Association Between Fear of Coronavirus Disease 2019, Mental Health, and Turnover Intention Among Quarantine Hotel Employees in China. *Frontiers In Public Health*, 9.
- Ulrich, D., & Smallwood, N. (2003). *Why the Bottom Line Isn't! How to Build Value Through People and Organization*. Hoboken, New Jersey: John Wiley & Sons, Inc.
- Vidya Fakhriyani, D. (2019). *kesehatan mental*. Pamekasan: Duta Media Publishing.
- Wan, W., Liu, L., Long, J., Fan, Q., & Wu, Y. (2021). The Bottom-Line Mentality of Leaders in Education and Training Institutions: Where to Go for Innovation?. *Frontiers In Psychology*, 12.
- Yayasan Prima Agus Teknik and Universitas STEKOM. (2021). *BUKU AJAR, METODE PENELITIAN ILMIAH. Metode Penelitian Empiris Model Path Analysis dan Analisis Menggunakan SmartPLS*. Semarang.
- Zhang, Y., Zhao, H., & Chen, S. (2022). The Relationship Between Supervisor Bottom-Line Mentality and Subordinate Work Performance: Linear or Curvilinear Effects?. *Psychology Research and Behavior Management*, 15.
- Zimet GD, Dahlem NW, Zimet SG, Farley GK. The Multidimensional Scale of Perceived Social Support. *Journal of Personality Assessment* 1988; 52:30-41.