

ABSTRAK

Urusan Administrasi atau disingkat Urmin pada Subbagrenmin Satuan Brimob Polda Kalimantan Barat merupakan satuan fungsi yang bertugas melayani administrasi personel yaitu kenaikan pangkat dan kenaikan gaji berkala, dalam pengusulan diperlukan berkas-berkas administrasi serta data-data personel, penyajian data personel pada Satuan Brimob atau disingkat Satbrimob Polda Kalimantan Barat saat ini masih menggunakan buku mutasi dan microsoft office yang tidak tersusun secara sistematis, sehingga kesulitan dalam mencari dan merekap data personel akibatnya pada tahun 2019 sebanyak 110 personel tidak diajukan untuk penerbitan kenaikan gaji berkala dan 3 personel tidak diajukan kenaikan pangkat. Sesuai laporan kekuatan personel pada bulan Maret 2021, saat ini jumlah personel Satbrimob Polda Kalimantan Barat 902 personel, dengan adanya penerimaan anggota Polri tiap tahunnya, maka jumlah anggota akan selalu bertambah. Berdasarkan latar belakang tersebut penulis ingin merancang dan membuat suatu sistem informasi yang bukan hanya dapat menyimpan data personel, namun dapat mengelola data personel sesuai yang dibutuhkan oleh staf Urmin Subbagrenmin Satbrimob Polda Kalimantan Barat. Aplikasi diuji menggunakan *Black Box* dan *User Acceptance Testing (UAT)*. Berdasarkan hasil pengujian *Black Box* menunjukkan bahwa sistem yang dibuat telah bekerja dengan baik dan sistem yang dibangun sesuai kebutuhan dan rancangan awal. Sementara pengujian UAT yang kemudian diukur dengan perhitungan penskalaan *Likers's Summated Rating (LSR)*, responden menilai sistem yang telah dibangun dengan presentase skor 92,95% yang berarti berhasil.

Kata Kunci : Urmin, Satbrimob Polda Kalbar, kenaikan pangkat dan kenaikan gaji berkala, *Black Box*, *User Acceptance Testing*.

ABSTRACT

Administrative Affairs or abbreviated as Urmin in the West Kalimantan Police Mobile Brigade Unit Sub-division is a unit of function in charge of serving personnel administration, namely promotions and periodic salary increases, in proposing administrative files and personnel data, presentation of personnel data in the Brimob Unit or abbreviated as Satbrimob The West Kalimantan Regional Police are currently still using mutation books and Microsoft Office which are not systematically arranged, resulting in difficulties in finding and recording personnel data as a result in 2019 as many as 110 personnel were not submitted for issuance of periodic salary increases and 3 personnel were not proposed for promotions. According to the personnel strength report in March 2021, currently the number of Satbrimob Polda West Kalimantan personnel is 902 personnel, with the acceptance of Polri members every year, the number of members will always increase. Based on this background, the author wants to design and create an information system that can not only store personnel data, but can manage personnel data as needed by Urmin Subbagrenmin Satbrimob Polda West Kalimantan staff. The application is tested using a Black Box and UAT (User Acceptance Testing). Based on the results of the black box test, it shows that the system created has worked well and the system built according to the needs and initial design. While the UAT test is then measured by calculating the Likers' Summated Rating (LSR) scaling, respondents assess the system that has been built with a percentage score of 92.95% which means it is successful.

Keywords: *Urmin, Satbrimob Polda West Kalimantan, promotions and periodic salary increases, Black Box, User Acceptance Testing.*